

DD/S 73-0824

ADMINISTRATIVE - INTERNAL USE ONLY

Executive Director
73-640/1

5 MAR 1973

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : The President's Executive Interchange Program

1. Attached for your signature is a proposed letter (Attachment A) to the Executive Director of the President's Commission on Personnel Interchange accepting the Commission's invitation (Attachment B) for CIA to participate in the 1973-74 Executive Interchange Program.
2. The Commission's invitation comes three years after the Executive Interchange Program was established, and sufficient experience has been gained, I believe, to demonstrate its potential value to us. As the Commission's brochure (Attachment C) explains, the program was designed to provide highly talented executives with an opportunity to gain experience by crossing sector lines to work temporarily in government or business during the important middle years of their careers. The program envisions that each year a small number of young government officials will be nominated by their Agency Heads to serve in executive positions with participating business firms, and a similar group of business executives will serve temporarily with Federal Agencies. Thus far, 140 executives have received such assignments in the three years the program has functioned.
3. Candidates for the Interchange Program are expected to be in the 28-38 age range and must have demonstrated potential for advancement to the senior management level of their organization. Government nominees usually are GS-14 or 15. Candidates are nominated prior to 1 May, selected by 15 June, and begin assignments in August or September. During his assignment, the individual's

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moving expenses are paid by his parent organization, but his salary by his host. In practice, the salary is approximately the same the individual would have received from his parent organization, subject of course to the \$36,000 salary limit for assignments to Federal Agencies.


4. The Director of Training and Director of Personnel have made a careful examination of the Interchange Program and have expressed the view that it would provide a valuable addition to the external training opportunities now available in our Executive Development Program. It likewise offers the prospect for Agency components to obtain the services of a business executive with a particular skill of special interest to the components. However, it is unlikely that time will allow such an assignment to be made this year since it takes about 3 months to complete a security clearance for a business nominee.

5. Accordingly, it is recommended that you:

a. Approve the attached letter accepting the invitation for CIA to participate in the 1973-74 Executive Interchange Program.

b. Authorize the Director of Training to negotiate directly with Operating Officials to identify as quickly as possible a suitable CIA nominee, and perhaps one alternate. (If the Agency continues to participate in the program beyond 1973-74, nominations should be made thereafter through the Training Selection Board.)

STATINTL


John W. Coffey
Deputy Director
for Support

Atts

Distribution:

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

The President's Executive Interchange Program

FROM: Director of Training
1026 CofC

EXTENSION

NO.

DATE

01 MAR 1973

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Director of Personnel
5-E-56, Hqs. 2 MAR 1973

✓

To 1: For coordination.

2.

To 3: In response to an invitation from the President's Commission on Executive Interchange for CIA to participate in its program, attached are:

3. Deputy Director for Support
7-D-26, Hqs.

5 MAR 1973

Rdw/m

4. Executive Secretary, CIA Management Committee
Rm 7D59, Hqs

3/7/73

a. A memorandum from you to the DDCI giving a brief description of the program and recommending that CIA participate.

5. Deputy Director of Central Intelligence
Rm 7D56, Hqs

Signature, 3/7/73 V Kw/Kw

b. A proposed letter from the DDCI to the Executive Director of the President's Commission Interchange accepting the invitation to participate in the 1973-74 Program.

6.

7.

ER/Ex Sec

8.

9.

O/DD S

8 MAR 1973

kmg

9 to 11: Returned for your file. ER has the original basic.

10.

11. OTR

936 C of C Bldg.

12.

13.

14.

15.